

THE W.R. AND FLOY A. SAUEY
FAMILY FOUNDATION FOCUSES
ITS COMMITMENT AND SUPPORT
IN THREE AREAS OF ENDEAVOR:

1
Advancing the Free-Market System

To promote the preservation of and increasing participation in the free-enterprise and free-market system, in locations of the facilities of Nordic Group of Companies, Ltd.

2
Educational Scholarships

To encourage associates and associates’ children of Nordic Group Member Companies to become well-educated individuals and to develop marketable, self-supporting skills by awarding annual scholarships to students who are children of the Nordic Group Member Companies associates.

Two College Scholarships

\$3,000 annually, renewable for up to four years, if the student remains eligible.

One Music & Performing Arts Scholarship

\$3,000 annually, renewable for up to four years, if the student remains eligible.

Two Technical School Scholarships

\$500 per semester, renewable for up to four consecutive semesters, if the student remains eligible.

Hillsdale College Scholarship

\$5,000 per year, renewable for up to four years, if the student remains eligible.

Four Public Education (High School) Scholarships
Saltillo, Mexico

Currently offered for two children of Seats Mexico associates and two children of Plásticos Flambeau associates in Saltillo, Mexico. Scholarships are for full coverage of all annual expenses (approximately \$1,000 USD per student) and is renewable for two to three years depending on the particular track a student is on according to the structure of the Mexican Education System.

3
Support Local Charities

To promote the quality of life for local communities in which the Nordic Group Member Companies have operations through a focus on child and family issues. The foundation has a particular interest in causes and organizations that have a direct impact on families of Nordic Group Member Companies.

NORDIC GROUP COMPANIES
FLAMBEAU®, INC. (Baraboo, WI; Columbus, IN; Middlefield, OH; Sharon Center, OH) <i>Thermoplastic Contract Manufacturing, Storage Systems & Consumer Goods</i> <ul style="list-style-type: none">• Flambeau Automotive Group• Flambeau Industrial Markets & Packaging Group<ul style="list-style-type: none">- Industrial, Contract and OEM Services- Flambeau Fluid Systems™- Flambeau Packaging Solutions• Flambeau Retail Markets Group<ul style="list-style-type: none">- ArtBin® Art & Craft Products- Create Space - Best Kept Organizer- Flambeau Hardware™ Products- Flambeau Outdoors™ (Fishing & Hunting)- Flambeau OrnaMates™• Flambeau Technologies Tool Group
FLAMBEAU EUROPLAST LTD (Ramsgate, Kent England) <i>Proprietary and Contract Product Manufacturing and Marketing</i> <ul style="list-style-type: none">• Stadium Building Products
PLASTICOS FLAMBEAU S. DE R.L. DE C.V. (Saltillo, Coahuila Mexico) <i>Proprietary and Contract Product Manufacturing and Marketing</i>
DUNCAN® TOYS COMPANY (Middlefield, OH) <i>Crafting Classic Skill Toys for Every Generation Since 1929.</i>
SEATS INCORPORATED (Reedsburg, WI; Richland Center, WI; Spring Hill, KS; Chariton, IA) <i>Transportation Seating</i> <ul style="list-style-type: none">• On-Highway – Bus, Fire Trucks, Trucks• Off-Highway – Logging, Mining, Turf, Construction, Locomotive, Military, Marine, Custom
SEATS VEHICLE DIVISION (Reedsburg, WI) <i>Assembling Electric Vehicles for Transporting People & Their Product</i>
COLUMBIA VEHICLES GROUP, INC. (Aiken, SC; Reedsburg, WI) <i>100% Electric Work Vehicles for Both Industrial & Commercial Use, and Personal Golf Cart, Low Speed and Neighborhood Electric Vehicles</i> <ul style="list-style-type: none">• COLUMBIA Vehicles (Industrial & Commercial Use)<ul style="list-style-type: none">- Utility Vehicles- Industrial Vehicles- Low Speed Vehicles- Custom Transportation Solutions• TOMBERLIN Vehicles (Personal Use)<ul style="list-style-type: none">- Passenger Vehicles- Low Speed & Neighborhood Electric Vehicles

If you would like more information, please contact:

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Supporting the
free-market system, education
and communities of the
Nordic Group

The W.R. and Floy A. Sauey Family Foundation

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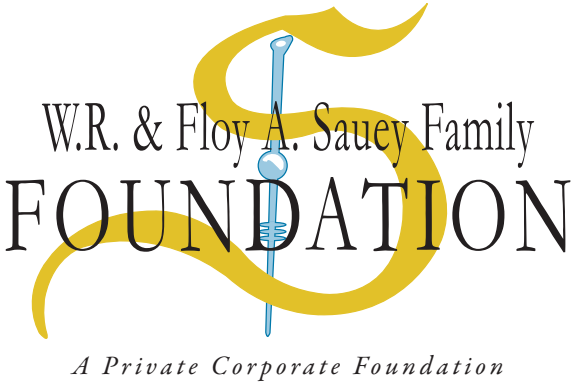
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-MISSION STATEMENT-

The W.R. and Floy A. Sauey Family Foundation, as a private corporate foundation, is committed to the local communities in which the Nordic Group Member Companies have operations.

The original endowment was given by W.R. and Floy A. Sauey, and annual charitable contributions are provided by Nordic Group Member Companies. The Foundation will encourage the descendants of W.R. & Floy A. Sauey and the Nordic Group Member Companies to make constructive contributions to local communities and, in this way, to the world at large.

-HISTORY-

The W.R. and Floy A. Sauey Family Foundation, incorporated in January, 1998, perpetuates the Founders' desire for lasting community achievements through philanthropic giving.

The Board of Directors of the W.R. and Floy A. Sauey Family Foundation is comprised of three descendants of W.R. & Floy A. Sauey or themselves, one President of a Nordic Group Member Company and one other Nordic Group Executive.

The foundation focuses its support near locations of Nordic Group Member Company facilities.

Foundations, Local Community Programs & Businesses

Local foundations each with special programs helping to care for the people of their communities.

International Crane Foundation (Baraboo, WI)	Lowell Haugen Scholarship Fund (Baraboo, WI)
Al. Ringling Theatre & A.R.T. Friends (Baraboo, WI)	Facebook Seminar Series for small businesses (Baraboo, WI)
Greater Sauk County Community Foundation (Baraboo, WI)	Friends of PBS Wisconsin (Madison, WI)
Baraboo Public Library (Baraboo, WI)	Replanted Ministry (Omaha, NE)
Fishing Jetties at Veterans Park (Spring Hill, KS)	Sauk County Development Corp (Baraboo, WI)
People Helping People of South Central Wisconsin (Baraboo, WI)	American Legion (Portage, WI)
Oschner Park and Zoo (Baraboo, WI)	Baraboo Senior Citizens Organization (Baraboo, WI)
VARC, Inc. (Reedsburg, WI)	United Way of Southern Nevada (Las Vegas, NV)
Reedsburg Area Historical Society & Pioneer Village (Reedsburg, WI)	Friends of the Baraboo Veteran Memorial (Baraboo, WI)
Habitat for Humanity of Wisconsin River Area (Baraboo, WI)	Spring Hill Recreation Commission (Spring Hill, KS)
City of Reedsburg - Sauey Park (Reedsburg, WI)	Pets Alive Laredo (Laredo, TX)
City of Reedsburg - Splash Pad (Reedsburg, WI)	Senior Music (Cross Plains, WI)
Sauk County Human Services (Baraboo, WI)	Galatia Baptist Church (Seaboard, NC)
CAL Center Presents (Reedsburg, WI)	Sauk County Giving Tree (Baraboo, WI)
Circus World Museum (Baraboo, WI)	Donations to Nordic Group of Companies associates who
Rock Springs Memorial Pavilion (Rock Springs, WI)	were flood victims in Wisconsin and Indiana

The Fight Against Hunger & Food Resources

Foundations who provide services to ensure no one goes hungry, including food bank/pantry locations.

Beyond Blessed Food Pantry (Baraboo, WI)	St. Mary’s Food Bank (Phoenix, AZ)
Feeding Medina County (Medina, OH)	Margate Independent Food Bank (Margate, Kent, UK)
Spring Hill Food Pantry at Life Spring Church (Spring Hill, KS)	Reedsburg Food Pantry (Reedsburg, WI)
Geauga County Hunger Task Force (Chardon, OH)	Baraboo Food Pantry - St. Vincent de Paul (Baraboo, WI)
The Love Chapel Food Bank (Columbus, IN)	Madison-Morgan Community Food Pantry (Madison, GA)
The Lucas County Inter-Church Council Food Pantry (Chariton, IA)	The Caring Place (Madison, GA)
Richland Community Food Pantry (Richland Center, WI)	The Salvation Army Food Bank Ramsgate (Ramsgate, Kent, UK)
South Texas Food Bank (Laredo, TX)	

Medical & Healthcare Foundations, Facilities & Programs

Foundations providing specialty services and research geared towards helping those in need.

Demelza Hospice Care for Children (Ramsgate, Kent UK)	St. Clare’s Cardiac Rehab Unit (Baraboo, WI)
Sauk County Health Department (Baraboo, WI)	Sauk County Seal-a-Smile (Baraboo, WI)
Halifax Regional Medical Center (Roanoke Rapids, NC)	UW Carbone Cancer Center (Madison, WI)
Agrace Foundation (Madison, WI)	American Cancer Society (via Sauk County Relay for Life - Reedsburg, WI)
Baraboo River Equine-Assisted Therapies, Inc. (Baraboo, WI)	St. Clare Foundation (Baraboo, WI)
United Cerebral Palsy of West Central Wisconsin (Eau Claire, WI)	

Programs Focusing on the Youth in the Community

Local foundations who strive to help today's youth providing a safe place to learn and play.

Boys & Girls Clubs of West-Central Wisconsin (Baraboo & Reedsburg, WI)	Big Brothers Big Sisters of Portage County (Ravenna, OH)
Kids' Ranch (Rock Springs, WI)	Boys & Girls Clubs of Central Iowa (Des Moines, IA)
Ferst Readers (Madison, GA)	Boys & Girls Clubs of Greater Kansas City - Olathe Unit (Olathe, KS)
Morgan County Boys & Girls Club (Mooresville, IN)	Thunderbird Youth Hockey (Baraboo, WI)
Bethlehem Lutheran Church/Academy (Richland Center, WI)	Boys & Girls Club of Lake and Sumter Counties (Lady Lake, FL)
Reedsburg Area Helping Hands, Inc. (Reedsburg, WI)	Reedsburg Wrestling Club (Reedsburg, WI)
Foundation for Youth of Bartholomew County (Columbus, IN)	kidscommons Children’s Museum (Columbus, IN)
Jerry Colangelo Branch, Metro-Phoenix Boys & Girls Club (Phoenix, AZ)	Victory Train, Inc. (Greensboro, GA)
Boys & Girls Clubs of Northeast Ohio (Akron, OH)	Reedsburg Area Youth Softball (Reedsburg, WI)
Summer Outdoor Adventure Club (Reedsburg, WI)	Kreative Xpress Ink. (Lawrenceville, GA)
Camp Ho Mita Koda (Cleveland, OH)	Future Business Leaders of America - Baraboo
Torchlight Youth Mentoring Alliance (Painesville, OH)	High School Chapter (Baraboo, WI)
Boys & Girls Club, Madison Club of North Central, GA (Madison, GA)	

Local School Districts & Colleges and Their Foundations

Foundations and programs of local school districts and colleges.

Baraboo School District (Baraboo, WI)	UW Platteville EMS Senior Design Projects (Platteville, WI)
Cardinal Local Schools (Middlefield, OH)	Spring Hill School District (Spring Hill, KS)
School District of Reedsburg (Reedsburg, WI)	Community Christian School of Baraboo (Baraboo, WI)
UW Platteville Foundation (Platteville, WI)	North Freedom Elementary School (North Freedom, WI)
Richland Center High School (Richland Center, WI)	Weston School District (Cazenovia, WI)
Spring Hill Education Foundation (Spring Hill, KS)	

Shelters & Support Services

Safe places for homeless individuals or victims of domestic violence who also offer advocacy and education.

Hope House of South Central Wisconsin (Baraboo, WI)	Battered Women Shelter (Medina, OH)
WomenSafe, Inc. (Chardon, OH)	Crisis Center and Women’s Shelter - CCWS (Ottumwa, IA)
Turning Point (Columbus, IN)	Bartholomew County Horizon House (Columbus, IN)
Oasis Domestic Abuse Service (Margate, Kent, UK)	Safe Harbor Homeless Shelter (Reedsburg, WI)
Circle of Love Center, Inc. (Greensboro, GA)	Haven of Lake and Sumter Counties, Inc. (Leesburg, FL)
Chrysalis Shelter (Phoenix, AZ)	Central AZ Shelter Services (Phoenix, AZ)
SAFEHOME (Overland Park, KS)	Bethany House of Laredo (Laredo, TX)
Pathway Home - Baraboo Area Homeless Shelter (Baraboo, WI)	Thanet Winter Shelter Salvation Army (Ramsgate, Kent, UK)
Hope and Healing Survivor Resource Center (Akron, OH)	Project 1020 Cold Weather Shelter (Lenexa, KS)
Casa De Misericordia (Laredo, TX)	Geauga Faith Rescue Mission (Chardon, OH)
Family Crisis Center (Ottumwa, IA)	Winter Warmth Mission (Medina, OH)
Passages, Inc (Cleveland, OH)	Central Iowa Shelter and Services (Des Moines, IA)