

THE W.R. AND FLOY A. SAUEY
FAMILY FOUNDATION FOCUSES
ITS COMMITMENT AND SUPPORT
IN THREE AREAS OF ENDEAVOR:

1 Advancing the Free-Market System

To promote the preservation of and increasing participation in the free-enterprise and free-market system, in locations of the facilities of Nordic Group of Companies, Ltd.

2 Educational Scholarships

To encourage associates and associates' children of Nordic Group Member Companies to become well-educated individuals and to develop marketable, self-supporting skills by awarding annual scholarships to students who are children of the Nordic Group Member Companies associates.

Two College Scholarships

\$3,000 annually, renewable for up to four years, if the student remains eligible.

One Music & Performing Arts Scholarship

\$3,000 annually, renewable for up to four years, if the student remains eligible.

Two Technical School Scholarships

\$500 per semester, renewable for up to four consecutive semesters, if the student remains eligible.

Hillsdale College Scholarship

\$5,000 per year, renewable for up to four years, if the student remains eligible.

**Four Public Education (High School) Scholarships
Saltillo, Mexico**

Currently offered for two children of Seats Mexico associates and two children of Plásticos Flambeau associates in Saltillo, Mexico. Scholarships are for full coverage of all annual expenses (approximately \$1,000 USD per student) and is renewable for two to three years depending on the particular track a student is on according to the structure of the Mexican Education System.

3 Support Local Charities

To promote the quality of life for local communities in which the Nordic Group Member Companies have operations through a focus on child and family issues. The foundation has a particular interest in causes and organizations that have a direct impact on families of Nordic Group Member Companies.

MEMBERS OF THE NORDIC GROUP OF COMPANIES

FLAMBEAU®, INC.

(Baraboo, WI; Columbus, IN; Madison, GA; Middlefield, OH; Phoenix, AZ; Sharon Center, OH)

Thermoplastic Contract Manufacturing, Storage Systems & Consumer Goods

- Flambeau Automotive Group
- Flambeau Industrial Markets & Packaging Group
 - Industrial, Contract and OEM Services
 - Flambeau Fluid Systems™
 - Flambeau Packaging Solutions
- Flambeau Retail Markets Group
 - ArtBin® Art & Craft Products
 - Duncan® Toys Company
 - Flambeau Hardware™ Products
 - Flambeau Outdoors™ (Fishing & Hunting)
 - Flambeau OrnaMates™
 - Stadium Building Products
 - The Neat Nursery Co. Baby Care Products
- Flambeau Medical Markets Group
- Flambeau Technologies Tool Group

FLAMBEAU EUROPLAST LTD

(Ramsgate, Kent England)

Proprietary and Contract Product Manufacturing and Marketing

PLÁSTICOS FLAMBEAU S. DE R.L. DE C.V.

(Saltillo, Coahuila Mexico)

Proprietary and Contract Product Manufacturing and Marketing

FLAMBEAU TRADING (SHENZHEN) CO., LTD.

(Shenzhen City, Guangdong China)

Proprietary Product Marketing and Sourcing

SEATS INCORPORATED

(Reedsburg, WI; Richland Center, WI; Spring Hill, KS; Chariton, IA)

Transportation Seating

- On-Highway – Bus, Fire Trucks, Trucks
- Off-Highway – Logging, Mining, Turf, Construction, Locomotive, Military, Marine, Custom

SEATS VEHICLE DIVISION

(Reedsburg, WI)

Assembling Electric Vehicles for Transporting People & Their Goods

COLUMBIA VEHICLES GROUP, INC.

(Reedsburg, WI)

100% Electric Work Vehicles for Both Industrial & Commercial Use.

- Utility Vehicles
- Industrial Vehicles
- Low Speed Vehicles
- Custom Transportation Solutions

TOMBERLIN

(Leesburg, FL)

Personal Golf Cart & Low Speed Electric Vehicles

- Passenger Vehicles
- Low Speed Vehicles

If you would like more information, please contact:

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W.R. & Floy A. Sauey Family
FOUNDATION

A Private Corporate Foundation

*Supporting the
free-market system, education
and communities of the
Nordic Group.*

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-MISSION STATEMENT-

The W.R. and Floy A. Sauey Family Foundation, as a private corporate foundation, is committed to the local communities in which the Nordic Group Member Companies have operations.

The original endowment was given by W.R. and Floy A. Sauey, and annual charitable contributions are provided by Nordic Group Member Companies. The Foundation will encourage the descendants of W.R. & Floy A. Sauey and the Nordic Group Member Companies to make constructive contributions to local communities and, in this way, to the world at large.

-HISTORY-

The W.R. and Floy A. Sauey Family Foundation, incorporated in January, 1998, perpetuates the Founders' desire for lasting community achievements through philanthropic giving.

The Board of Directors of the W.R. and Floy A. Sauey Family Foundation is comprised of three descendants of W.R. & Floy A. Sauey or themselves, one President of a Nordic Group Member Company and one other Nordic Group Executive.

The foundation focuses its support near locations of Nordic Group Member Company facilities.

Foundations, Local Community Programs & Businesses

Local foundations each with special programs helping to care for the people of their communities.

Al. Ringling Theatre & A.R.T. Friends (Baraboo, WI)	Facebook Seminar Series for small businesses (Baraboo, WI)
Greater Sauk County Community Foundation (Baraboo, WI)	Sauk County Development Corp (Baraboo, WI)
International Crane Foundation (Baraboo, WI)	Baraboo Senior Citizens Organization (Baraboo, WI)
Baraboo Public Library (Baraboo, WI)	Habitat for Humanity of Wisconsin River Area (Baraboo, WI)
Fishing Jetties at Veterans Park (Spring Hill, KS)	United Way of Southern Nevada (Las Vegas, NV)
People Helping People of South Central Wisconsin (Baraboo, WI)	Spring Hill Recreation Commission (Spring Hill, KS)
Oschner Park and Zoo (Baraboo, WI)	American Legion (Portage, WI)
VARC, Inc. (Reedsburg, WI)	Pets Alive Laredo (Laredo, TX)
City of Reedsburg - Sauvey Park (Reedsburg, WI)	Senior Music (Cross Plains, WI)
City of Reedsburg - Splash Pad (Reedsburg, WI)	Galatia Baptist Church (Seaboard, NC)
Circus World Museum (Baraboo, WI)	Sauk County Giving Tree (Baraboo, WI)
CAL Center Presents (Reedsburg, WI)	Donations to Nordic Group of Companies associates who were flood victims in Wisconsin and Indiana
Lowell Haugen Scholarship Fund (Baraboo, WI)	
Friends of PBS Wisconsin (Madison, WI)	

The Fight Against Hunger & Food Resources

Foundations who provide services to ensure no one goes hungry, including food bank/pantry locations.

Feeding Medina County (Medina, OH)	St. Mary's Food Bank (Phoenix, AZ)
Spring Hill Food Pantry at Life Spring Church (Spring Hill, KS)	Margate Independent Food Bank (Margate, Kent, UK)
Geauga County Hunger Task Force (Chardon, OH)	Reedsburg Food Pantry (Reedsburg, WI)
The Love Chapel Food Bank (Columbus, IN)	Baraboo Food Pantry - St. Vincent de Paul (Baraboo, WI)
The Lucas County Inter-Church Council Food Pantry (Chariton, IA)	Madison-Morgan Community Food Pantry (Madison, GA)
Richland Community Food Pantry (Richland Center, WI)	The Caring Place (Madison, GA)
South Texas Food Bank (Laredo, TX)	The Salvation Army Food Bank Ramsgate (Ramsgate, Kent, UK)

Medical & Healthcare Foundations, Facilities & Programs

Foundations providing specialty services and research geared towards helping those in need.

Demelza Hospice Care for Children (Ramsgate, Kent UK)	UW Carbone Cancer Center (Madison, WI)
Sauk County Health Department (Baraboo, WI)	Lily's Fund (Madison, WI)
Halifax Regional Medical Center (Roanoke Rapids, NC)	American Cancer Society (via Sauk County Relay for Life - Reedsburg, WI)
Agrace Foundation (Madison, WI)	St. Clare Foundation (Baraboo, WI)
St. Clare's Cardiac Rehab Unit (Baraboo, WI)	Baraboo River Equine-Assisted Therapies, Inc. (Baraboo, WI)
Sauk County Seal-a-Smile (Baraboo, WI)	

Programs Focusing on the Youth in the Community

Local foundations who strive to help today's youth providing a safe place to learn and play.

Boys & Girls Clubs of West-Central Wisconsin (Baraboo & Reedsburg, WI)	Boys & Girls Club, Madison Club of North Central, GA (Madison, GA)
Kids' Ranch (Rock Springs, WI)	Big Brothers Big Sisters of Portage County (Ravenna, OH)
Ferst Readers (Madison, GA)	Boys & Girls Clubs of Central Iowa (Des Moines, IA)
Bethlehem Lutheran Church/Academy (Richland Center, WI)	Boys & Girls Clubs of Greater Kansas City - Olathe Unit (Olathe, KS)
Reedsburg Area Helping Hands, Inc. (Reedsburg, WI)	Boys & Girls Club of Lake and Sumter Counties (Lady Lake, FL)
Foundation for Youth of Bartholomew County (Columbus, IN)	Reedsburg Wrestling Club (Reedsburg, WI)
Jerry Colangelo Branch, Metro-Phoenix Boys & Girls Club (Phoenix, AZ)	Baraboo Youth Hockey Association (Baraboo, WI)
Boys & Girls Clubs of Northeast Ohio (Akron, OH)	Reedsburg Area Youth Softball (Reedsburg, WI)
Summer Outdoor Adventure Club (Reedsburg, WI)	Kreative Xpress Ink. (Lawrenceville, GA)
Camp Ho Mita Koda (Cleveland, OH)	Future Business Leaders of America - Baraboo High School Chapter (Baraboo, WI)
Morgan County Boys & Girls Club (Mooresville, IN)	
Torchlight Youth Mentoring Alliance (Painesville, OH)	

Local School Districts & Colleges and Their Foundations

Foundations and programs of local school districts and colleges.

Baraboo School District (Baraboo, WI)	Spring Hill School District (Spring Hill, KS)
Cardinal Local Schools (Middlefield, OH)	Spring Hill Education Foundation (Spring Hill, KS)
School District of Reedsburg (Reedsburg, WI)	Community Christian School of Baraboo (Baraboo, WI)
UW Platteville Foundation (Platteville, WI)	North Freedom Elementary School (North Freedom, WI)
UW Platteville EMS Senior Design Projects (Platteville, WI)	

Shelters & Support Services

Safe places for homeless individuals or victims of domestic violence who also offer advocacy and education.

Hope House of South Central Wisconsin (Baraboo, WI)	Haven of Lake and Sumter Counties, Inc. (Leesburg, FL)
WomenSafe, Inc. (Chardon, OH)	Casa De Misericordia (Laredo, TX)
Turning Point (Columbus, IN)	Central AZ Shelter Services (Phoenix, AZ)
Circle of Love Center, Inc. (Greensboro, GA)	Pathway Home - Baraboo Area Homeless Shelter (Baraboo, WI)
Chrysalis Shelter (Phoenix, AZ)	Bethany House of Laredo (Laredo, TX)
Oasis Domestic Abuse Service (Margate, Kent, UK)	Thanet Winter Shelter Salvation Army (Ramsgate, Kent, UK)
SAFEHOME (Overland Park, KS)	Project 1020 Cold Weather Shelter (Lenexa, KS)
Battered Women Shelter (Medina, OH)	Geauga Faith Rescue Mission (Chardon, OH)
Hope and Healing Survivor Resource Center (Akron, OH)	Winter Warmth Mission (Medina, OH)
Crisis Center and Women's Shelter - CCWS (Ottumwa, IA)	Central Iowa Shelter and Services (Des Moines, IA)
Bartholomew County Horizon House (Columbus, IN)	Family Crisis Center (Ottumwa, IA)
Safe Harbor Homeless Shelter (Reedsburg, WI)	Passages, Inc (Cleveland, OH)